



# Driver Skills Assessment

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## Job Description: Truck Driver

### *Skills/Abilities:*

- Lift/Lower 70+ lbs while pulling to/from (*i.e. lifting dolly tongue on to or off of pintle hook*)
- Push/pull freight (70+ lbs) on pallet jacks and hand trucks
- Climb up/down tractor steps/ladders into and out of tractor
- Perform DOT required pre and post-trip inspections of vehicles
- Sit in driver's seat for extended periods of time
- Drive tractor trailer with basic driving skills on surface roads
- Maneuver tractor trailer in yards and stations including backing 48 and 28 foot trailers into load positions on docks and couple/uncouple tractors, trailers and dollies
- Operate fork lifts and other devices for loading and unloading purposes (able/willing to certify)
- Secure loads for transport in trailers with various securing devices such as straps and load bars
- Follow dispatch plans and directions
- Apply chains to wheels of tractor in bad weather
- Recognize hazardous driving conditions/situations and take appropriate accident avoidance maneuvers
- Communicate in English sufficient to understand and be understood by employer, work team, customers and regulatory officers
- Communicate regularly with office/dispatcher via cell phone
- Learn and retain route pathways and addresses
- Work as a team player
- Receive and retain training and correction from manager/supervisor

### *Requirements:*

- CDL driver's license with Haz Mat and Doubles/Triples endorsements
- Minimum 23 years of age
- Two years of commercial driving experience
- No more than two moving violations on driving record in the most recent three year period
- No record of suspension or revocation of license within the most recent three year period due to violations while operating a commercial motor vehicle
- No more than one record of vehicle accident while operating a commercial motor vehicle
- No record of DUI or refusal to test within the past three years
- Pass DOT required physical and maintain qualification
- Drug free – pass required DOT pre-employment drug screen
- Pass criminal background check